

Getting Virtual Onboarding Right — Maximizing New Hire Engagement in the Hybrid Workplace



Are you interested in improving your virtual onboarding process?

Do you need tools and templates to create your online onboarding program?

Would you like your virtual onboarding program to be more engaging?

The "Great Resignation" has shown us that employees want a better work experience, not just higher pay and perks. As we rebuild our workforce, we need an engaging onboarding process that connects new hires to their jobs and to their peers, which sets the tone for everything that comes after. How do you accomplish this with remote employees in a hybrid workplace? This workshop explores how to design a virtual onboarding program, how to connect remote new hires to the rest of the organization, and how to make the first 30 days on the job positive, memorable, and energizing.

This two-hour collaborative workshop includes a scenario-based breakout session where you will help Bluebird Technologies design a 30-day onboarding approach. After we wrap with our recommendations for Bluebird, we'll send you off with templates and tools for implementing your own program.

Guiding Questions for this Course

- What do my new hires want during the onboarding process?
- What does my organization need to achieve through the onboarding process?
- How can my organization create a hybrid learning environment that meets the goals of the company and our new hires?
- What can I do to support staggered or individual hires?
- What do we need to accomplish during the hires' first 30 days on the job?
- How do I design a multi-day onboarding process that keeps the attendees engaged?

AT A GLANCE

Supported Virtual Classroom Platforms

Zoom , Microsoft Teams, Webex® Training, Adobe® Connect™, Citrix GoToTraining®, Blackboard Collaborate™, Google Meet

Don't see your virtual platform listed? Ask!

Rate

- \$1,500 USD for up to 12 participants (additional participants \$100 each)
- Bundle 6 workshops for \$7,500 USD - that's a savings of \$1500!
- Contact sales@insynctraining.com to create your team's custom learning path and create a schedule that works for you.



This program is grounded in the Inquire Engagement Framework® — a three-pronged approach to maximizing engagement of all learners in the virtual classroom. The framework, an ongoing research effort at InSync, is designed to optimize an organization's existing training and provide a new construct for creating training programs that work in today's hybrid workplace and "virtual first" approach to training and employee development.

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