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Virtual Learning. Real Success.

A world-class innovator in Virtual Learning Solutions for over 20 years, InSync Training is the professional's choice to keep hybrid and remote teams ahead of the curve in an ever-more competitive business environment.

InSync Training is a leader in upskilling virtual team design, delivery, and hosting efforts for training at every level. We start by collaborating with the client to create a roadmap focused on bridging instructional gaps in virtual learning programs across all industries from technology to healthcare.

Our Virtual Learning Experts provide customized, interactive solutions that can enhance the capabilities of existing virtual delivery teams in over 20 languages and time zones around the world. We also offer certified train-the-trainer programs in major virtual platforms including Zoom, MS Teams, and Webex.

Our WBENC-certified woman-owned business was founded as a start-up aiming to revolutionize how businesses learn in an ever-evolving digital space. Our vision is to provide the most engaging and impactful virtual learning solutions for businesses worldwide. Recognized as a trailblazer in the virtual learning arena, we continue to drive innovation with the development of our very own brain-based InQuire Engagement Framework™.

The framework is designed to capture learning attention while boosting learning transfer that in turn drives greater business growth.

We design and deliver solutions for the hybrid virtual classroom based on an understanding

of modern instructional strategies, techniques, and technologies to develop highly engaging performance-based training programs and services.

Our virtual learning services include:

Facilitation, Hosting and Production, Classroom Instructional Design, Instructional Team Capability Assessment, "Train-the-Trainer", and Vendor Management.

InSync was the first virtual training organization to professionally support live virtual instruction, setting the industry benchmark. Our administrative services support virtual training and learning and enable seamlessly efficient and economic virtual experiences. Our robust measurement and evaluation protocol ensures periodic and ondemand reporting to client leadership seeking to evaluate the efficacy of their training objectives. InSync Training is accredited by IACET, allowing us to provide continuing education credits for our train-the-trainer courses.

Since 2000, we have been dedicated to conducting research in learner engagement optimization. Our ongoing mission is to design innovative solutions that elevate your virtual and hybrid learning strategy, keeping you ahead of the competition.

With InSync Training as your trusted partner...
Virtual Excellence is achievable!





Sav mo exp

Save time and money by bringing in experienced facilitators to teach your content

)2

Attain best practice competencies modeled by world-class facilitators

ce O

Build online engagement, based on brain science, with the help of experienced facilitators

04

SALES@INSYNCTRAINING.COM

Improve delivery and learner satisfaction with your online learning programs

Save your organization the time and expense of delivering your own in-house training. Our global facilitation teams model current best practices and competencies to maximize learning engagement and transfer. We can have your training up and ready and can quickly deliver global programs across all time zones, in just about any language required!

Our team of Virtual Learning Experts employ our research-driven InQuire Engagement Framework™ to conquer the challenge of maintaining learner engagement. This three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment...

InSync Supports Your Facilitation Capability With:

- Audience Assessment
- Virtual Content Delivery
- Virtual Classroom Design
- Facilitator Coaching
- Hybrid Facilitation
 Strategies
- Subject Matter Expertise (SME)
- Facilitator Resourcing and Scheduling
- Walk-through with SME and/or Course Designer
- Rehearsal with Support Services
- Post-delivery
 Recommendations

OVERVIEW

InSync's Experienced Facilitation Staff are experts in:

Leadership/Management Training,
New Hire Orientation,
Product Training, Sales Training,
Soft Skills Training,
Train-the-Trainer, and more

Supported Virtual Classroom Platforms include:

Zoom, Microsoft Teams, Webex®, Citrix GoToTraining®, Blackboard Collaborate, Adobe Connect, & more

Supported Languages

English, Spanish, French, Russian, Korean, Japanese, Mandarin, Portuguese, German, Afrikaans, and more



--Carolyn Rockholt, Virtual Classroom Facilitation Services Client

VIRTUAL CLASSROOM INSTRUCTIONAL

DESIGN SERVICES

Design Beyond the Simple Webinar By Including Micro **And Blended Learning**



For pricing and scheduling, contact

SALES@INSYNCTRAINING.COM

Inquire about additional customization options

BENEFITS

Experienced designers migrate your faceto-face classes to the virtual environment

Skilled designers create engaging online class activities informed by brain science

Knowledgable designers create content for blended and hybrid courses

Designers provide skillful design for microlearning assets

Strong, innovative Instructional Design is more critical than ever in today's virtual and hybrid classroom environments.

It requires a unique understanding of modern strategies, techniques, and technologies. Our experienced Design Services Team applies research-based techniques, strategies, and industry best practices that easily transfer to the virtual class with engaging activities.



Our team of **Virtual Learning Experts employ** driven InQuire **Engagement** Framework™ to

conquer the challenge of maintaining learner engagement. This three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

OVERVIEW

Performance-based programs include:

Virtual Classroom, Microlearning, and Blended Learning

Supported Virtual Classroom Platforms include:

Zoom, Microsoft Teams, Webex®, Adobe® Connect™, Citrix GoToTraining®, Blackboard Collaborate, and more

eLearning Software include:

Articulate® Studio 360. Articulate Rise, Articulate® Storyline® 360, Camtasia®, Captivate®, and Lectora®

Supported Languages

English, Spanish, French, Russian, Korean, Japanese, Mandarin, Portuguese, German, Afrikaans, and more

Our Instructional Design Support Team assists with these services and more

- · Review and Analysis of audience, subject matter and existing content
- Program Design Introduction Walk-throughs, Event Piloting, Facilitator **Training and Debriefing**
- · Material/Content Design, Scripting and Asset Creation
- Learner and Facilitator support materials
- Learning Environment recommendations

Virtual Classroom

Interactive learning events that support global, mobile and hybrid environments

Microlearning

Engaging instructional exercises

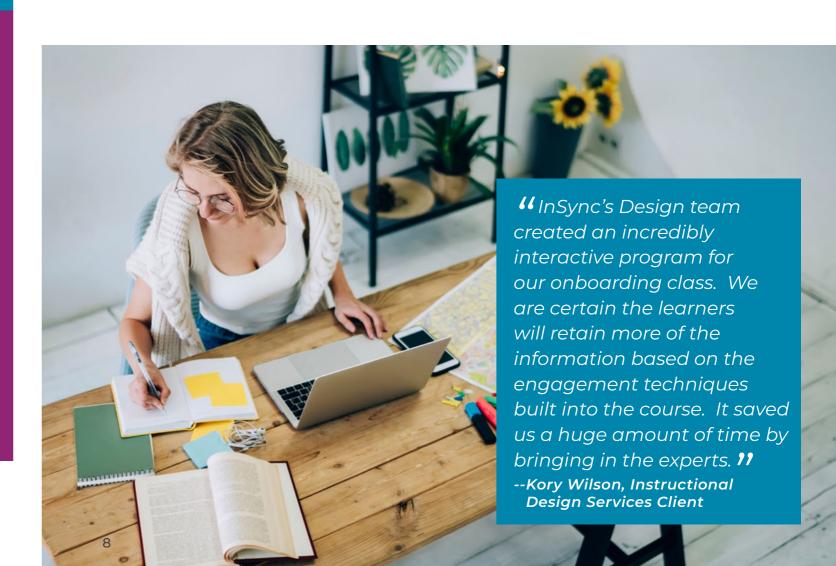
Infographics, videos, blog posts designed for quick consumption

Blended Learning

Self-Directed assignments and independent course work

Collaborative group activities, videos and more combined with virtual classroom and microlearning

In-person or remote location learning by phone or tablet





Skilled technical support for your online classes

Instructional partners that help provide engaging, quality virtual

classes

Knowledgeable producers/hosts who take care of all logistical details (attendance, recordings, etc.)

Five-star producers who provide exceptional support that allows facilitators to focus on content delivery

For invaluable behind-the-scenes assistance, add our world-class virtual classroom producers to your instructional team.

We become your instructional partner that manages all technical and logistic details so that your facilitator can focus on creating quality, engaging content.



Our team of **Virtual Learning** driven InQuire

Engagement Framework™ to conquer the challenge of maintaining learner engagement. This three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

OVERVIEW

Experienced Global Production Staff assists in:

Virtual Classroom, Microlearning and Blended Learning

Pre-session, Live Session, and Post-session Support

Supported Platforms include:

Zoom, Microsoft Teams. Webex®, Adobe® Connect™, Citrix GoToTraining®, Blackboard Collaborate and more

Supported Languages include:

English, Spanish, French, Russian, Korean, Japanese, Mandarin, Portuguese, German, Afrikaans, and more

Our Production Support Team Assists With These Services and More:

Pre-session Support

Course Design Recommendations

Lesson Rehearsals and Session Walk-throughs

Pre-session Review of Strategy, Learning Materials and Tech Check

Live Session Support

Skilled Technical Support plus QA during classroom sessions

Active Lesson Support and Scripted Dialog Delivery

Recording Session

Breakout Room Facilitation, Virtual Tool Instruction and Summary

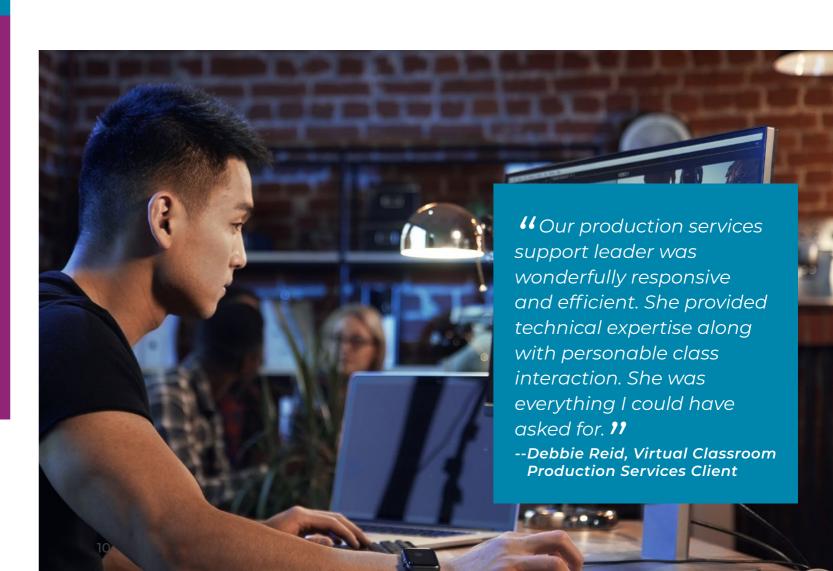
Engagement Support

Hybrid Environment Monitoring

Post-session Support

Facilitator's Debriefing Review

Delivery of course chat log, recording link, and attendance report





Keep Your Training Materials
Culturally Relevant and Accessible

For pricing and scheduling, contact

SALES@INSYNCTRAINING.COM

Inquire about additional customization options.

BENEFITS

Translate your course content and eLearning modules into preferred languages

Partner with our instructional team to develop engaging, quality classes in virtually any language

03

Check your materials for cultural nuances and colloquial terms

No matter how comprehensive and engaging your virtual learning content may be, it doesn't matter if all is lost in translation.

InSync Training has partnered with world-class, womanowned Comtec Translation Services to ensure that your global learners understand and remain fully engaged with your content.

Going beyond word-for-word translation, Comtec incorporates a comprehensive localization approach. It includes cultural nuance, colloquial terms, and a broad array of techniques for adapting learning materials and content that in turn boost global learning.

OVERVIEW

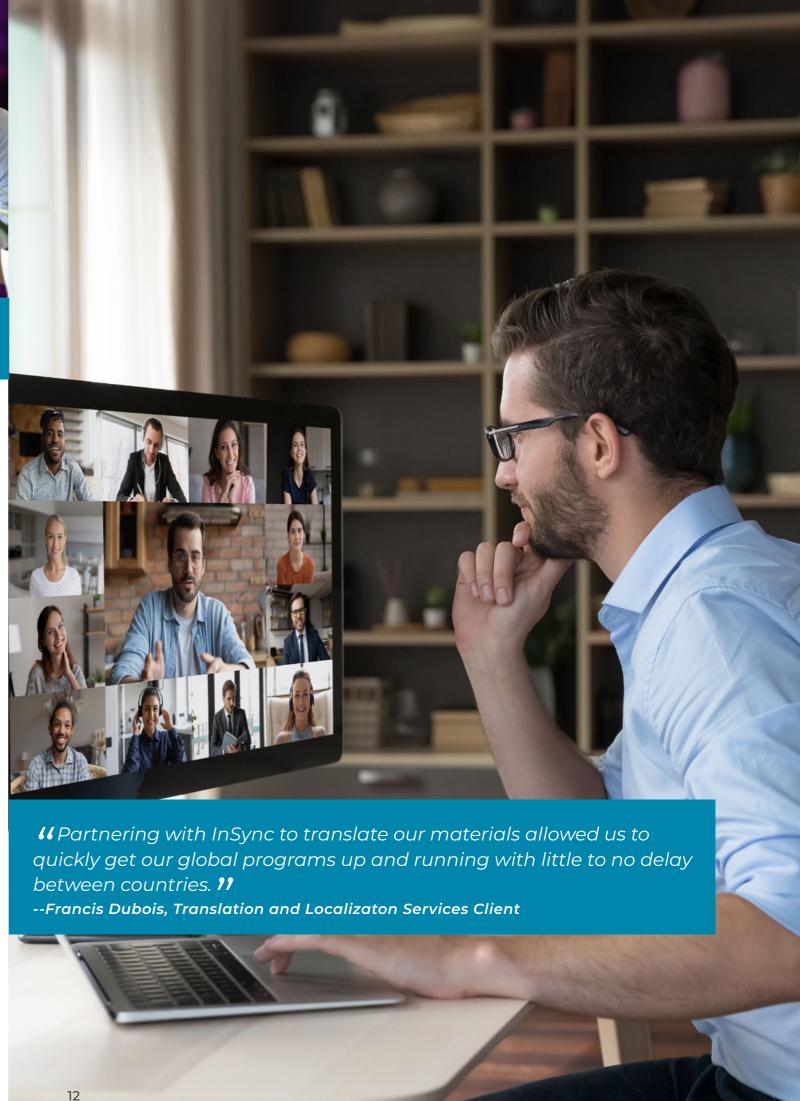
More than 200 languages are supported, including:

Arabic, Dutch, French, Greek, Korean, Mandarin, Portuguese, and more

Our Translation and Localization Team assists with these services and more

Global Linguists Expertly Trained in Industry Content

Language Interpretation Covering
Digital, Print, Video, Instructor
Materials, and eLearning





Feedback on the effectiveness of your online training

Evaluated feedback on & production skills

design, facilitation,

Review of learner engagement in your

Design review for

engagement and

Boost confidence in your own facilitation, design, and support skills and become the go-to virtual learning expert in your company.

InSync provides a variety of personalized coaching services that help create an engaging modern learning experience that is successful in virtual classrooms globally.



Our team of **Virtual Learning** driven InQuire

Engagement Framework™ to conquer the challenge of maintaining learner engagement. This three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

OVERVIEW

Our Personalized Coaching Team offers specific feedback in these areas and more:

Goal Setting and Needs Assessment

Pre-coaching Observation

Area-Specific Walk-throughs and Guidance

Content Review

Rehearsal and Practice Sessions

Post-coaching Observation

Our Research-based Approach Helps Assess Engagement during online delivery with instant feedback in these areas:

Virtual Classroom Facilitation

Delivery Technique Recommendations

Coach Observation during Live Lesson

Virtual Classroom Engagement Recommendations

Pre- and Post-Coaching Observation with Debrief and Recommendations

Virtual Classsroom Production

Coach Observation during Live Lesson

Virtual Platform Skills Evaluation

Pre- and Post-Coaching Observation with Debrief and Recommendations

Virtual & Blended Learning Instructional Design

Audience Analysis

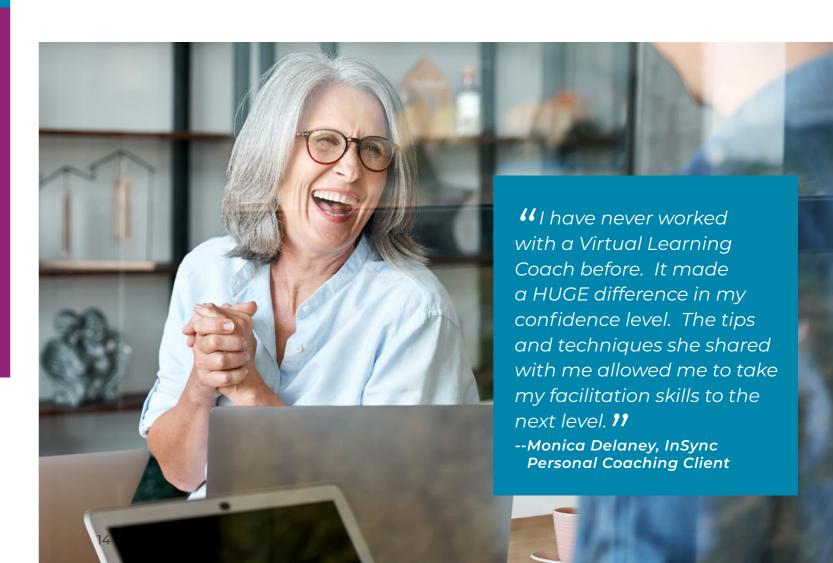
Content Strategy Implementation

Design Walk-through with SME (Subject Matter Expert) and/or Facilitator

Post-coaching Walk-through

Blended and Virtual Learning Design Recommendations

Blended Learning Campaign Design Evaluation





on your investment in virtual training

on learning

Create an Effective hybrid learning environment

Virtual Excellence

Your company will certainly get the best return on its existing virtual training investment.

InSync provides a variety of team assessments with customized coaching, allowing you to implement competency-based techniques to ensure excellence in your virtual teams. This solutions-driven service combines targeted consulting, personalized coaching, and customized training to maximize your team's existing skills and program design for achieving a more engaging virtual learning environment.



Our team of **Virtual Learning** our researchdriven InQuire

Engagement Framework™ to conquer the challenge of maintaining learner engagement. This three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

OVERVIEW

Our Assessment & Coaching Team offers expert feedback in these areas and more:

Individual and Group Data Analysis

Personalized Individual and Group Learning Paths

Current Design or Facilitation Assessment

One-Hour Personal **Coaching Session**

Post-Design and Facilitation Assessment Evaluation

Ongoing Coaching Based on **Needs Analysis**

This Research-based Program **Offers Custom Service Solutions** during online delivery with instant feedback in the following areas

Custom Facilitation Solutions

Optimizing Instructional Approach for learning transfer

Three-dimensional Assessment of learner engagement

Assessment of Instructional Partners to enable professional delivery

Custom Design Solutions

Individual Objective Review to create a blend of delivery options

Content Review to determine engaging interactivity resulting in learning success



!! I didn't realize how many opportunities we had to make our virtual classes better. Our coach showed us a combination of facilitation and instructional design strategies that kept our learners engaged and our stakeholders happy with their return on virtual learning investment. ?? --Stephen Anderson, InSync

Assessment & Coaching Client

Both Custom Solutions utilize our proven Four-Step Approach, as Follows:

Step 1

One-hour Assessment of Existing Design or **Facilitation Course** Content

Individual and Group Data Analysis

Hour-long Personal Coaching Data **Review Session**

Step 2

One-hour Workshops and/or Personalized Coaching to determine if new skills are transferred to the job

Step 3

Post-Assessment Facilitation or Design Content Evaluation to determine if skills are implemented

Step 4

Ongoing Coaching based on post-assessment needs analysis

InSync Academy

Looking to enhance your skills and knowledge while boosting your professional credibility? InSync Training LLC offers a wide range of top-quality training programs that provide accredited certificates upon completion.

We are accredited through IACET to offer CEUs for our certificate courses, ensuring that your training meets industry standards. These certificates are ideal for individuals seeking to advance their careers or for organizations looking to demonstrate the competence and expertise of their employees.

With InSync Training, you will have access to a variety of certificate programs, including our Virtual Classroom Facilitator Certification, our most popular program. This certification develops and refines your ability to hold effective virtual training sessions and is a valuable addition to your resume or portfolio.

Choose InSync Training for your professional development needs and take advantage of our expert training programs and accredited certificates. As a member of our learning community, you will gain the skills and knowledge necessary to succeed in your career while showing the world that you have achieved virtual excellence!





Participants apply new strategies and active techniques for maximizing engagement.

Managers and training professionals gain a greater understanding of the instructional designer's role. Experienced instructional designers learn a novel, effective Four-Step Process to migrate existing content to the virtual classroom.

Increase confidence in your design skills for the virtual classroom with this one-day immersive program by learning how to effectively migrate your courses to any virtual platform.

Today's virtual classroom requires intentional design that transcends traditional classroom design. This program helps you achieve your greater design goals with a proven 4-step process attaining virtual classroom excellence. Learners will participate in discussions and focused classroom activities culminating in a self-assessed final project.

Our team of Virtual Learning Experts employ our research-driven InQuire Engagement Framework™ to conquer the challenge of maintaining learner engagement. This three-pronged approach enhances an organization's current training by integrating a

cutting-edge strategy that thrives in today's hybrid workplace environment.

The Final Project

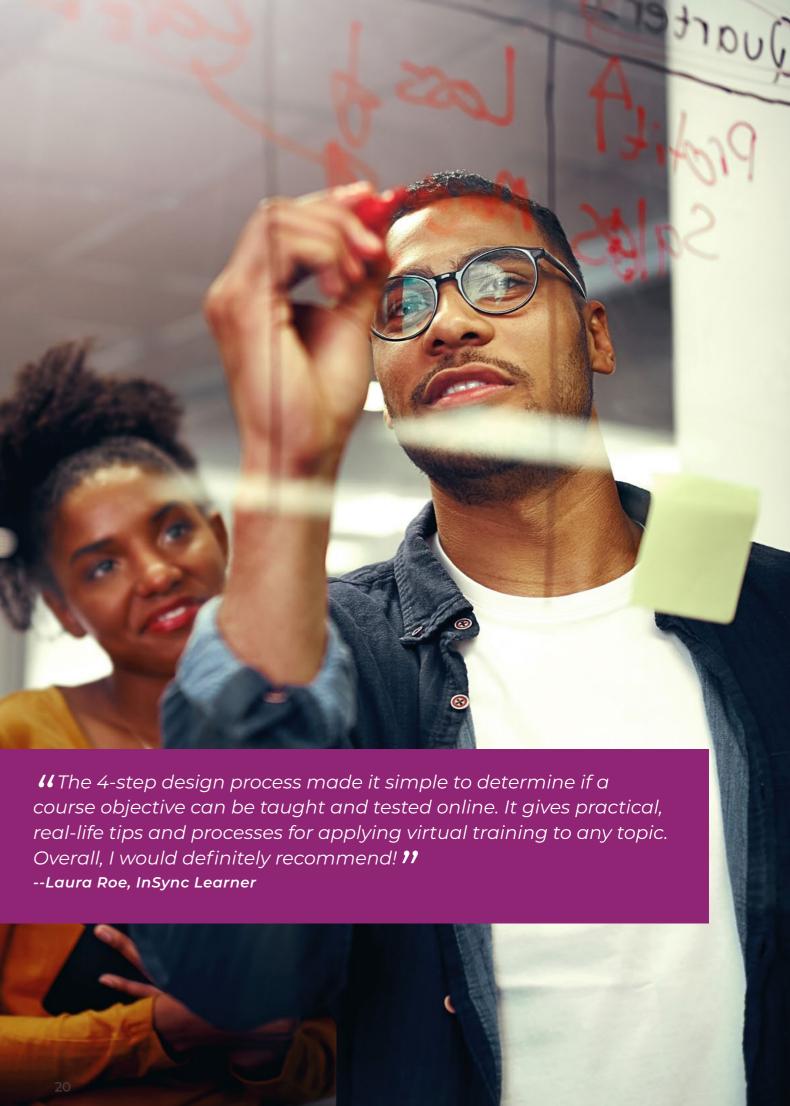
After the course, learners will perform a self-assessment using our design rubric to obtain valuable insights into their design strengths and areas for improvement.

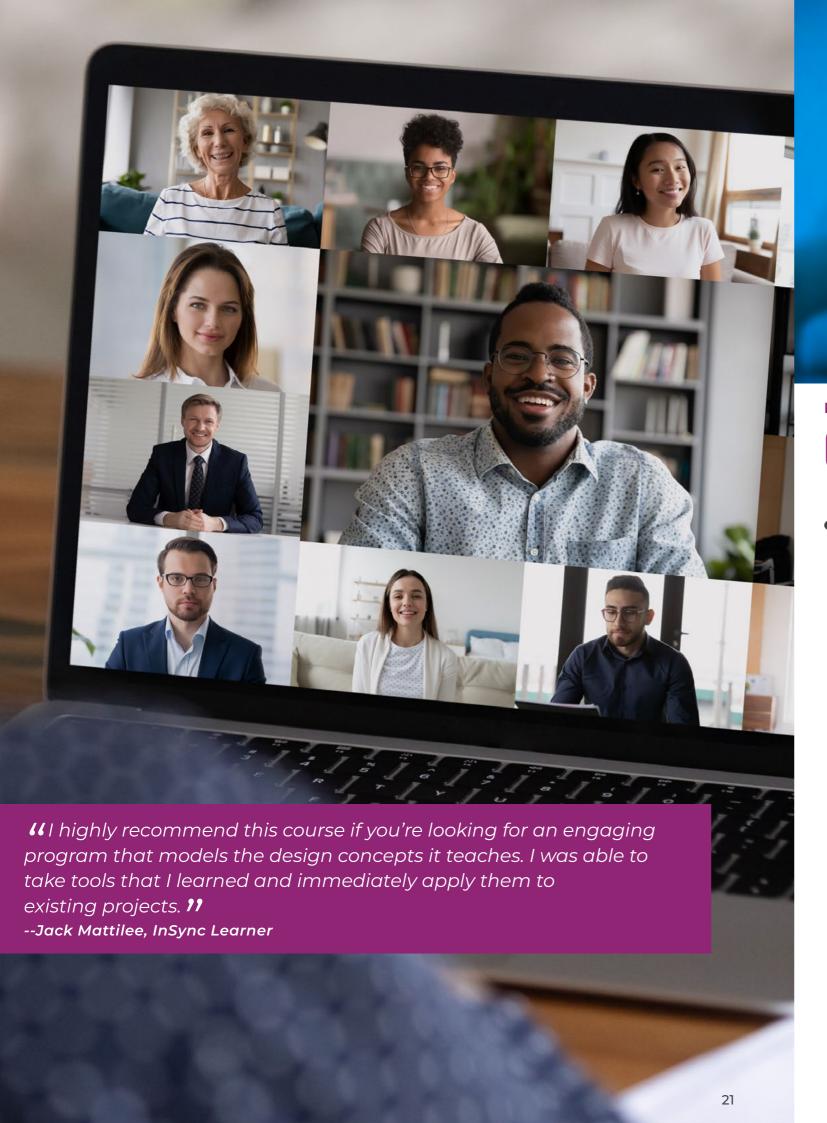
- One-day 6-Hour Session
- Self-Directed Activities
- Self-Assessed Final Project

LEARNING OBJECTIVES

In one day, learners will feel confident in their own Virtual Classroom Design skills, including:

- Applying our proven 4-step design technique to determine the optimal environment for each learning objective.
- Improving learner engagement through collaboration and interaction.
- · Effectively leveraging classroom tools like chat, whiteboard, application sharing, and more.
- Integrating InSync's trademarked dimensions of engagement through design and demonstration.
- Creatively leveraging lecture-oriented content for maximum impact and retention.
- Applying virtual classroom instructional designer core competencies.





VIRTUAL CLASSROOM

DESIGN MASTERY SERIES



BENEFITS

Participants apply new strategies and active techniques for

maximizing engagement.

Managers and training professionals gain a greater understanding of the virtual instructional designer's role

Experienced instructional designers learn a novel, effective, 4 Step Process to migrate existing content to the virtual classroom

This program is expertly crafted to guide designers in developing dynamic, sustainable virtual learning programs that lead to genuine knowledge transfer.

Today's virtual classroom requires intentional design that transcends traditional classroom design. This program helps you achieve your greater design goals with a proven 4-step process for attaining virtual classroom excellence. Learners will participate in discussions and focused classroom activities culminating in an evaluated final project.

This course employs our research-driven InQuire **Engagement Framework**™ to conquer the challenge of maintaining learner engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

The Final Project

Upon completing this program, you will have skillfully designed and developed an active, collaborative, and sustainable one-hour lesson that effectively incorporates all three dimensions of engagement.

Interested in being a Virtual Learning Expert? This class is a component of the VLE - Click here to learn more.

- Six 2-Hour Virtual Lessons
- Self-Directed Activities
- Final Project Evaluation

LEARNING OBJECTIVES Upon course completion, learners

will feel confident in their own Virtual Classroom Design skills, including:

- Determining which instructional objectives to teach in virtual environment: traditional classroom or self-directed formats.
- Designing and developing instructional activities using whiteboard, chat, application sharing, web browsing, webcam, and breakout sessions.
- Utilizing accountability and assessment techniques
- Integrating InSync's trademarked dimensions of engagement through design and demonstration.
- Developing materials for a one-hour lesson including facilitator guide, participant guide, and slides.



Acqui learni

Acquire solid fundamental learning for those new to and experienced in teaching.

02

Enhance your virtual delivery with proven tips and techniques.

03

Gain a more in-depth understanding of the effective facilitator's unique role.

This program is designed to enhance virtual facilitation skills skills and create greater engagement. The professional tips and techniques that it introduces are ideal for those teaching in a live, online environment.

The Virtual Classroom Facilitation Fundamentals program enhances the skills required for successful content delivery in a virtual classroom. Learn the do's and don'ts for keeping your learners' attention throughout the learning experience.

This course employs our research-driven InQuire

Engagement Framework™ to conquer the challenge of
maintaining learner engagement. Our three-pronged
approach enhances an organization's current training by
integrating a cutting-edge strategy that thrives in today's
hybrid workplace environment.

The Final Project

The concluding activity is a self-assessment that uses our facilitation rubric for obtaining valuable insights into the learner's facilitation strengths and areas for improvement.

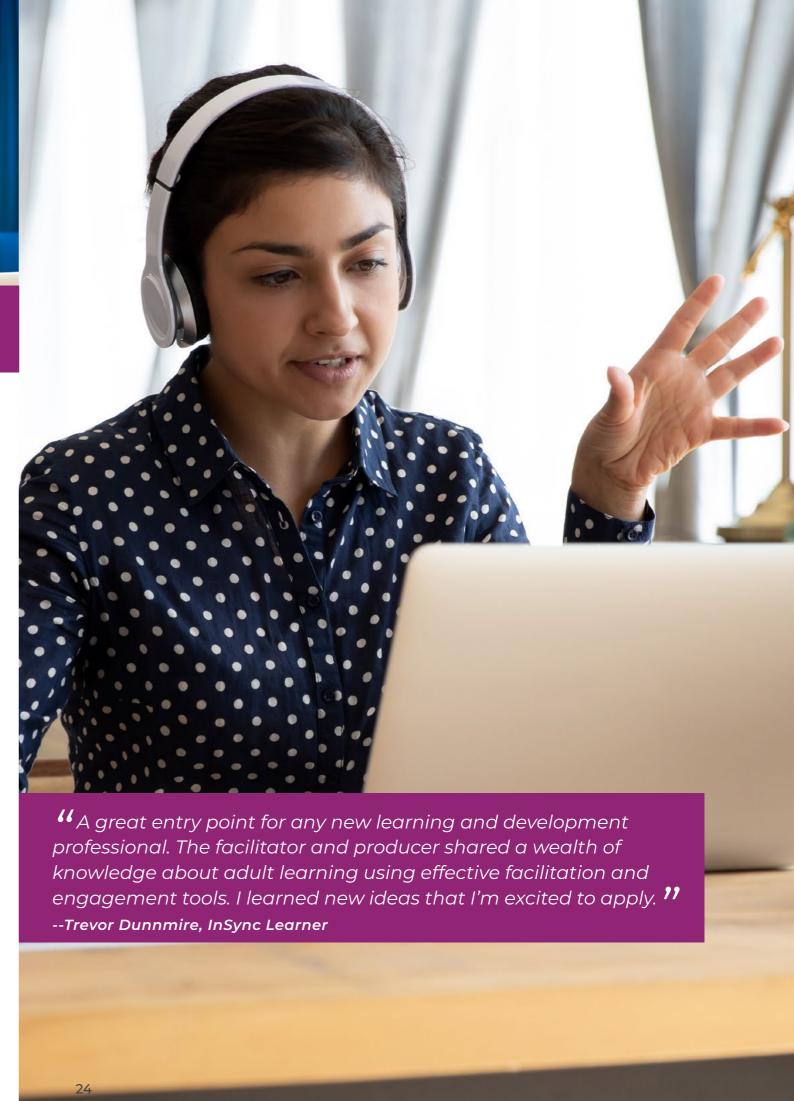
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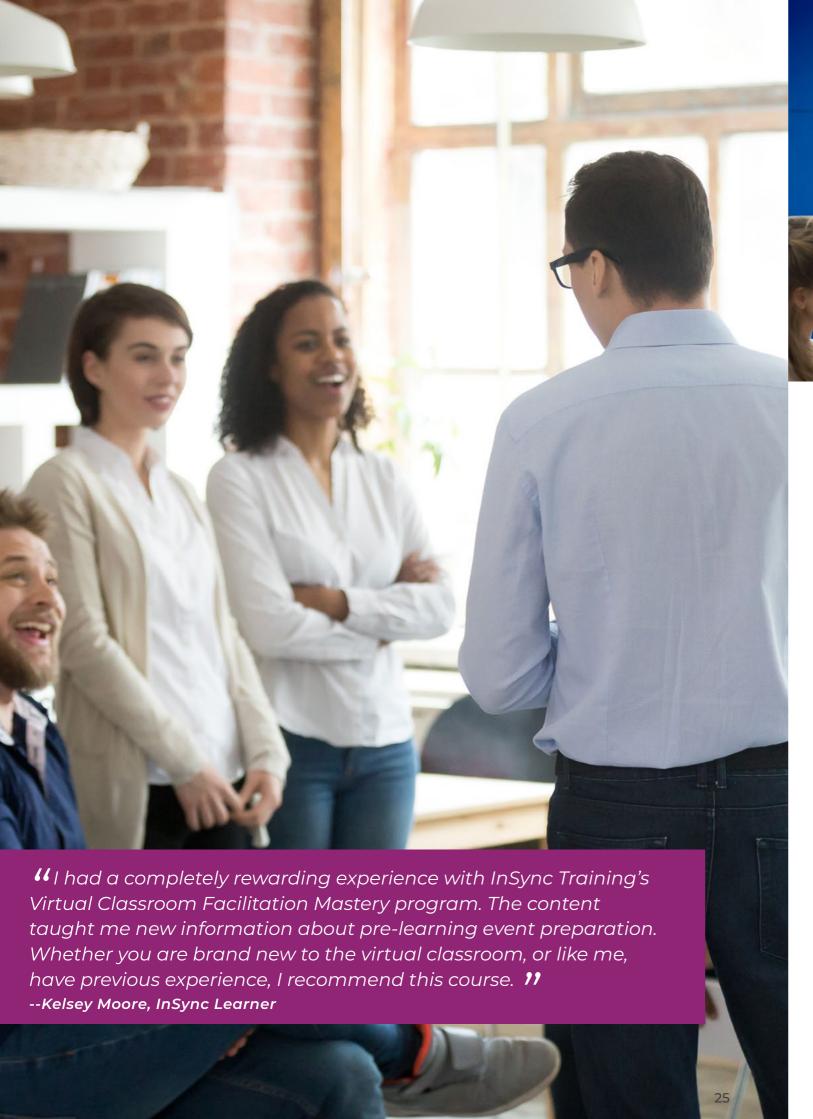
- One-day 6-Hour Session
- Self-Directed Activities
- Self-Assessed Final Project

LEARNING OBJECTIVES

Upon course completion learners will feel confident in their Virtual Classroom Facilitation skills, including:

- Cultivating two-way communication that fosters relationships with and between learners.
- Managing mobile and mixed delivery learners
- Effectively utilizing virtual platform tools to strengthen facilitation techniques
- Integrating InSync's trademarked dimensions of engagement through strong facilitation skills
- Using your voice to connect with learners
- Managing technical and behavioral issues before and during class







Become an expert facilitator for internal or external clients.

Gain a more in-depth understanding of the effective facilitator's role when managing and/or coaching a learning and development team.

Gain confidence in your ability to connect with learners on intellectual, environmental, and emotional levels.

This robust, fully immersive program applies the best tools and techniques for successful virtual classroom facilitation. It provides superior resources, models, and hands-on experience for future implementation.

This course employs our research-driven InQuire

Engagement Framework™ to conquer the challenge
of maintaining learner engagement. Our three-pronged
approach enhances an organization's current training
by integrating a cutting-edge strategy that thrives in
today's hybrid workplace environment.

The Final Project

Learners will conduct a live one-hour, online virtual session for their peers, demonstrating virtual facilitation proficiency. Our expert Teachback Specialists will provide invaluable personalized feedback and assessments based on individual skill sets. The successful completion of this requirement is essential for obtaining the certificate and CEU award.

Interested in being a Virtual Learning Expert? This class is a component of the VLE – **Click here** to learn more.

Six 2-Hour Virtual Lessons

- Personalized Coaching
- Self-Directed Activities
- One-hour Teaching Final Project

LEARNING OBJECTIVES

Upon course completion, learners will feel confident in their Virtual Classroom Facilitation skills, including:

- Managing virtual an hybrid learners to achieve a successful virtual classroom learning experience.
- Utilizing virtual classroom tools that support consistent two-way communication and collaboration.
- Boosting learner engagement by utilizing active questioning and employing advanced facilitation techniques.
- Developing valuable instructional partnerships ensuring future virtual classroom success.



Deliver exceptional service in the virtual classroom using tried-and-tested strategies and techniques.

Effectively handle technical difficulties in any virtual platform by implementing a reliable Response and Recovery Process.

Strengthen the relationship with facilitators and learners.

The proficient producer goes beyond merely being a technical host, serving as a vital link to achieving virtual classroom success.

Producers dramatically increase class engagement and create a sense of psychological safety for learners at every level. Besides aiding the facilitator, this comprehensive program instructs participants on managing technical aspects and fostering learner engagement through active participation.

This course employs our research-driven InQuire

Engagement Framework™ to conquer the challenge of
maintaining learner engagement. Our three-pronged
approach enhances an organization's current training by
integrating a cutting-edge strategy that thrives in today's
hybrid workplace environment.

The Final Project

The project includes setting personal goals and achieving them by supporting a real virtual course, followed by completing a self-evaluation exercise.

Interested in being a Virtual Learning Expert? This class is a component of the VLE – **Click here** to learn more.

RVIE

- Three 2-Hour Live Lessons
- Self-Directed Activities and Lessons
- Evaluated Final Project

LEARNING OBJECTIVES

Upon course completion, learners will feel confident as a Master Virtual Producer with skills, including:

- Supporting a wide variety of leaders including facilitators, executives, panels, and subject matter experts
- Utilizing our proven four-step process to expertly respond to and recover from most technical challenges
- Providing appropriate support when technical issues arise.
- Improved interpersonal skills that support and encourage learner engagement
- Learning to anticipate learner needs during a live session
- Ability to create a virtual classroom management action plan.

* The Master Virtual Producer Certificate course was insightful and informative. Facilitators posed thought-provoking questions during the sessions. My multi-tasking skills were sharpened, and I have a much better understanding of how to effectively manage inevitable virtual classroom disasters. I look forward to using these skills in my next virtual session. ?? -- David Bernal, InSync Learner



Become a certified expert in your field

02

Demonstrate best practice competencies in Production, Facilitation, & Design Acquire comprehensive skillset for executing virtual programs, from design to execution

04

Exhibit outstanding proficiency in the virtual classroom

This accredited certification course bundle utilizes an immersive best-practices approach. It ensures successful delivery of virtual programs such as learning environment management, instructional partnership, and learner advocacy.

This certification employs our research-driven InQuire Engagement Framework™ to conquer the challenge of maintaining learner engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

Capstone Reflection After successfully finishing all three VLE™ courses and their corresponding final projects, VLE candidates will submit a self-evaluation, summarizing the acquired skills and identifying areas for further development.

• 30 Hours of Active, Live Instruction

- Personalized Coaching
- Self-Directed Activities and Lessons
- Evaluated Final Projects and Teachback

LEARNING OBJECTIVES

Upon completion of all three courses, the learner will feel confident in their skills and ability to:

- Create authentic learning experiences for the hybrid virtual classroom
- Deliver superior facilitation using best practices tools, models, and activities
- Provide strong production support that enhances virtual learning

To inquire about our private course offerings and corporate group discounts, click here.

The VLE Immersive Bundle includes three of our most popular courses:

Virtual Classroom Facilitation Mastery

Six 2-hour live lessons introduce facilitators to industry best practices. It provides the tools, models, and activities needed for success. **Click here** for course description.



Virtual Classroom Design Mastery

Six 2-hour live lessons provide the design models needed to enable authentic learning in any virtual classroom. **Click here** for the course description.



Master Virtual Producer

Three, 2-hour live lessons focus on the advanced skills producers need to host a successful virtual program. **Click here** for the course description.



Participants may enroll for each certificate separately or take advantage of this economical VLE Certification Bundle.

Certification course bundle, I could not feel more confident with my skills every time I step into the virtual space. I'm proud to be a VLE, and I know this will help in my current role and future advancement in my career. 17

--Tim Graham, Virtual Learning Expert™ Certification Grad



CERTIFIED VIRTUAL LEARNING COACH



BENEFITS

Discover the essential skills your L&D team requires to effectively design and implement virtual training sessions.

Develop advanced skills to guide your team towards exceptional virtual learning outcomes.

Acquire expertise in utilizing tools essential for conducting insightful individual team member evaluations.

This distinctive certification program equips managers and virtual function leads with the skills to mentor team members in crafting their personalized journey towards virtual training excellence.

In today's hybrid learning landscape, it's crucial for virtual learning professionals to establish a robust training capacity to attain virtual excellence. They must be prepared to evaluate, mentor, and nurture team members in delivering outstanding virtual learning experiences. A Certified Virtual Learning Coach™, equipped with the knowledge, skills, and tools to pinpoint areas for enhancement and offer valuable feedback, is essential for driving organizational success.

This course employs our research-driven InQuire **Engagement Framework**™ to conquer the challenge of maintaining learner engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

The Final Project

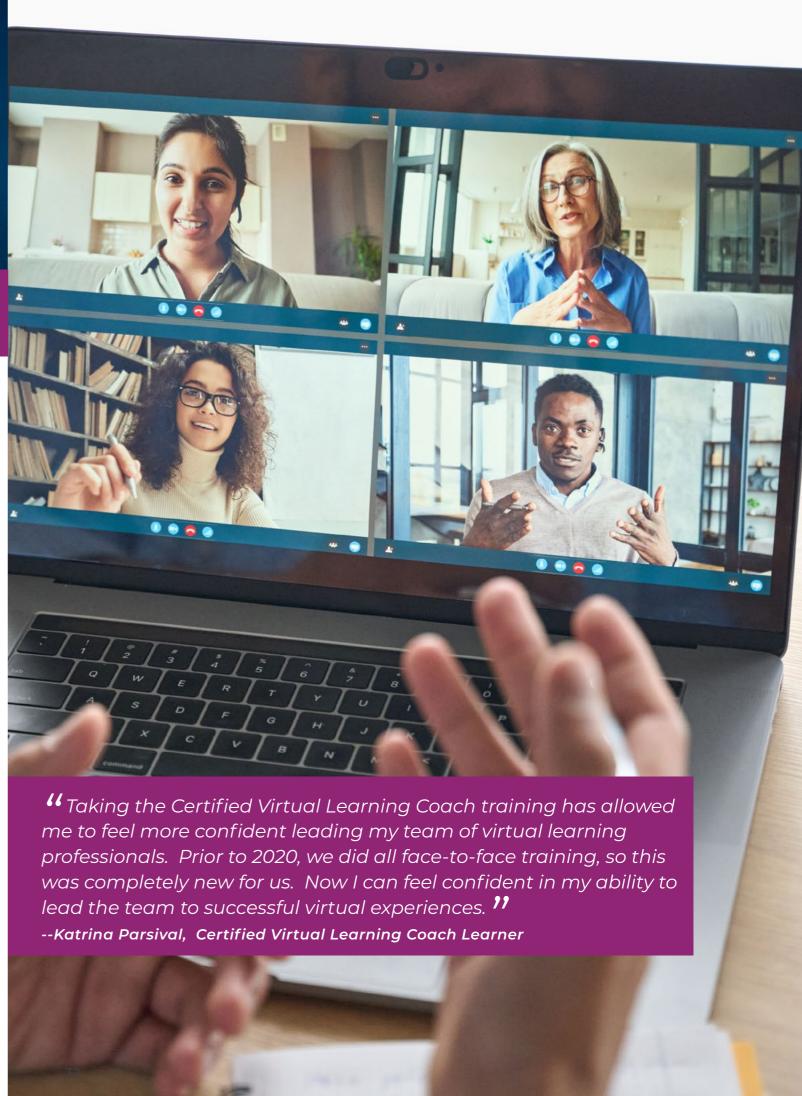
Showcase your mastery of evaluating the virtual classroom skillset and coaching strategies by assessing three L&D associates, providing well-documented feedback, and devising a comprehensive learning path tailored to address their developmental needs.

- Three 3-Hour live lessons
- Self-Directed Activities and Lessons
- Evaluated Final Project Presentation

LEARNING OBJECTIVES

Upon completion of this intensive certificate program, the learner will feel confident as a Certified Virtual Learning Coach™ with skills, including:

- · Ability to identify virtual excellence in program design, facilitation, and production.
- · Assess learner engagement strategies across environmental, intellectual, and emotional dimensions.
- Use our robust proprietary evaluation instruments to assess virtual training team members.
- · Compile data and identify issues relating to instruction and development at the organizational level





Washing this Hybrid class after the shutdown taught us all the things we need to consider in order to offer our courses successfully in our new hybrid learning environment. Many things we hadn't considered, and we are so grateful for the tips/techniques. We are much more confident now! ??

--Jose Alvarez, InSync Learner



BENEFITS

Unders import define hybrid

Understand the importance of and define the elements of hybrid learning in today's workplace

Bridge in-person, online, and blended learning options

Develop learning activities that captivate all learners, regardless of their mode of participation

Hybrid virtual learning gained prominence and became indispensable during the pandemic. This learning environment continues to be one of the most demanding, as it is crucial to ensure that every learner remains engaged and no one is left behind.

Purposeful and thoughtful planning is the key to hybrid learning success as organizations continue to define their workforce. This scenario-based workshop encourages participants to develop a training plan that addresses the global hybrid training requirements of a hypothetical company.

This course employs our research-driven InQuire Engagement Framework™ to conquer the challenge of maintaining learner engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

The Final Project

In a reflection paper, learners will implement their new skills to overcome self identified challenges by employing the strategies and techniques covered in the course. RVIEV

- Two 2-Hour live lessons
- Self-Directed Activities
- Self-Assessed Final Project

LEARNING OBJECTIVES

Upon completion of this workshop, the learner will be confident in their skills and ability to:

- Define hybrid learning elements and their impact on mobile, global, and virtual learning environments
- Foresee and adapt to the various situations in which learners may engage
- Incorporate video, breakout sessions, whiteboards and other learning technologies
- Blend self-directed and remote group learning activities to connect all learners
- Redefine the producer's role as a learning advocate for everyone, regardless of their mode of participation
- Establish a culture of hybrid learning while managing the challenges of mobile learning, multi-cultural audiences, and more

InSync Workshops

Elevate Your Team's Expertise!

Continuous professional development is vital for your training team. Each trending topic provides continuing educational opportunities that are meaningful, fast, and cost-effective, with valuable learning assets to be used back on the job. Purchase each title individually, add relevant titles to a group certification, or purchase a bundle for ongoing continuing education for your L&D team.





EVALUATING
HYBRID &
VIRTUAL
LEARNING

BENEFITS

01

Optimize effective learner engagement during live online classes

02

Spice up your content with new activities based on brain science

Beyond a simple webinar presentation, today's virtual classroom needs to be instructionally sound, with opportunities for effective learning transfer, collaboration, and application.

InSync Training employs a modern neuroscientific approach that connects learners emotionally, intellectually, and environmentally.



This course employs our research-driven InQuire Engagement Framework™

to conquer the challenge of maintaining learner

engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

For inquiries regarding bundled pricing and custom schedules that cater to the needs of your organization, please contact **sales@insynctraining.com.**

Self-Directed Activities

- One 2-Hour Collaborative Virtual Lesson
- Final Project Convert an existing exercise to a brain-based activity

LEARNING OBJECTIVES

- Define brain-based learning and its essential components.
- Participate in examples of brain-based activities.
- Design a brain-based activity that maximizes engagement in the virtual classroom.

BENEFITS



Evaluate your hybrid programs at the individual and organizational level

02

Analyze data from multiple sources to develop an action plan to refine

Successful Virtual Training is evaluated on more than the learner's positive feedback. It must also achieve your organizational goals such as improved sales, added tech skills, and more.

This collaborative workshop uses available data to evaluate strengths and counter weaknesses with precise, actionable information that explains why the training is not effective.



This course employs our research-driven InQuire Engagement Framework™

to conquer the challenge of maintaining learner

engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

For inquiries regarding bundled pricing and custom schedules that cater to the needs of your organization, please contact **sales@insynctraining.com**.

- Self-Directed Activities
- One 2-Hour Collaborative
 Virtual Lesson
- Final Project Develop an Action Plan to refine evaluation skills

LEARNING OBJECTIVES

- Determine organizational data sources for evaluating the effects of virtual and hybrid learning.
- Utilize available data to evaluate programs.
- Identify key program evaluation methodologies.
- Develop an evaluation logic model for a hybrid training program that measures the effects and outcomes at the individual level and the organizational level.



Improve your virtual onboarding process

Use provided tools and templates to create your online onboarding program Make your virtual onboarding program more engaging

After a worldwide pandemic, it has become clear that today's workforce wants more than just higher pay: They want a better work experience. Effectively connecting new hires to their jobs and peers is imperative for greater success and satisfaction...no matter where they are!

This workshop teaches how to design a virtual onboarding program that connects remote hires to the rest of the organization, making their first 30 days positive and engaging.



This course employs Engagement our research-driven **InQuire Engagement**

Framework™ to conquer

the challenge of maintaining learner engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

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Self-Directed Activities

- One 2-Hour Collaborative Virtual Lesson
- Final Project Develop an Action Plan for onboarding process improvements

LEARNING OBJECTIVES

- · Identify new hire and organizational needs during onboarding process
- Define ways to support staggered and individual hires
- Develop a multi-day onboarding process that keeps engagement
- Develop an Action Plan for onboarding process improvements

BENEFITS

Learn about the best practices for integrating microlearning into virtual learning.

Extend the virtual learning experience into every moment of learner need

Leave with tools and resources to effectively use microlearning

Today's most successful Learning and **Development environments combine** microlearning with virtual training for a more creative delivery.

In this workshop, you will learn how to add value to your organization's training by applying supportive virtual learning strategies through microlearning. Activities begin one week before the live virtual session in the form of a learning campaign of self-directed exercises.



This course employs our research-driven Engagement InQuire Engagement Framework[™] to

> conquer the challenge of maintaining learner

engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

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- Self-Directed Activities
- Microlearning Assets
- One 2-Hour Collaborative Virtual Lesson
- Final Project Meet the needs of one of your course objectives by using the microlearning approach

LEARNING OBJECTIVES

- Define microlearning components and best practices
- Create high-level microlearning asset design
- Identify microlearning strategies to be used before and after a live event
- Develop a microlearning approach for your learning objective

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WORKSHOP

RISE OF THE APP

ADAPTING CREATIVE
THIRD-PARTY APPS
FOR INCREASED
LEARNER ENGAGEMENT



WORKSHOP
HYBRID
TRAINING:
MERGING PEOPLE AND
CONTENT TO OPTIMIZE
LEARNER ENGAGEMENT
IN BLENDED LEARNING

\$1500
USD for up to 12 participants storaged to 12 participants (100 ect)
Burdle 6 workshaps for \$7500 USD
series \$1500 USD

BENEFITS

Find out which third-party apps could support your training initiatives

02

Adapt creative apps to learning experiences for increased engagement

03

Ensure third-party apps are supplementing the learners' experience

More than just a trend, "The App" has become essential to modern virtual learning. Third-party apps such as Kahoot, Twiddla, and Mentimeter are being fully integrated into the virtual classroom.

Many of these creative apps offer gaming, quizzes, polls and other activities that boost learner engagement while supporting organizational objectives. The activities in this workshop offer learners a hands-on experience that demonstrates these apps' effective integration into the virtual environment, enhancing learning transfer.



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InQuire Engagement
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the challenge of

maintaining learner engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

Self-Directed Activities

- One 2-Hour Collaborative
 Virtual Lesson
- Final Project Create an Action Plan that employs a third-party app to enhance interactivity

LEARNING OBJECTIVES

- Evaluate 3rd Party Apps to determine how they might support your program design
- Create virtual programs that are more active and sustainable
- Develop an Action Plan that enhances learner engagement

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BENEFITS

Design experiences that meet the needs of a hybrid audience

0

Create sustainable blends for your hybrid audience

Transform your L&D team to effectively address the requirements of hybrid learners

Whether in the office, at home, or on the road today's work environment is constantly changing. Virtual training needs to be effective and engaging wherever people are learning. Merging blended learning with hybrid learning meets that challenge.

In this workshop, you will learn about the distinction between Blended Learning and Hybrid Learning and how to combine them effectively to achieve optimal virtual learning outcomes.

BLENDED LEARNING combines live and self-directed content where delivery is determined by performance objectives.

HYBRID LEARNING combines live events with learners either in groups or at an office, home, or on the road.



This course employs our research-driven InQuire Engagement Framework™ to conquer the challenge of

maintaining learner engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

- Self-Directed Activities
- One 2-Hour Collaborative Virtual Lesson
- Final Project Convert an activity or objective to the hybrid format

LEARNING OBJECTIVES

- Recognize the features of a hybrid learning environment.
- Determine how to blend and merge hybrid and blended learning techniques.
- Develop strategies to cater to the delivery team's requirements in a hybrid environment.

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WORKSHOP

HOW TO GO LIVE!

MOVING YOUR GREAT TRAINING PROGRAM INTO THE VIRTUAL **CLASSROOM**



WORKSHOP **VIRTUAL CLASSROOOM DEEP DIVES**

OPTIMIZING ZOOM, MS TEAMS, WEBEX, AND ADOBE PLATFORMS



Bundle 6 workshops for \$7500 USD – saving \$1500!

BENEFITS

Seamlessly transition your traditional classes to the virtual classroom

Prepare your virtual facilitators for success

Generate excitement for virtual learning

To successfully deliver existing content in the virtual classroom it is crucial to achieve the maximum impact by reassessing the content, design, virtual platform, and facilitation techniques.

Additionally, it's essential to strike a realistic balance between learner and company stakeholder expectations within today's blended learning environment. This workshop takes an in-depth and comprehensive approach to ensure a successful transition to the virtual environment.



This course employs our research-driven **InQuire Engagement** Framework™ to conquer the challenge of

maintaining learner engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

Self-Directed Activities

- One 2-Hour Collaborative Virtual Lesson
- Final Project Redesign an existing activity that maximizes interaction for higher engagement

LEARNING OBJECTIVES

- Evaluate the suitability of your content for virtual delivery
- Establish effective techniques to prepare your facilitators for virtual teaching success
- Enhance the instructional partnership between the facilitator and the producer to maximize learning outcomes
- Utilize strategies to transform existing activities into a virtual format

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BENEFITS

Enhance your technical knowledge of your virtual platform

Integrate virtual classroom tools into your design

Use the virtual classroom to optimize engagement among your learners

Elevate your technical expertise in your Virtual Platform to create a seamless, trouble-free, effective, and engaging learning experience.

This practical and interactive workshop offers a comprehensive exploration of the feature-rich tools available in your virtual platform and provides you with hands-on training so you can implement these tools right away. A virtual platform expert will share the techniques to help you take advantage of all the features of the virtual classroom.



This course employs our research-driven **InQuire Engagement** Framework™ to conquer the challenge of

maintaining learner engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

- Self-Directed Activities
- One 2-Hour Collaborative Virtual Lesson
- Final Project Self-Reflection **Assessment and Action Plan** to address improvement areas

LEARNING OBJECTIVES

- Describe the tools available in your selected virtual platform that can enhance the learning experience
- Effectively utilize the tools to maximize engagement among your learners
- Articulate what designers, facilitators, and producers need to know about your virtual platform
- Develop a plan to optimize the use of your virtual platform

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WORKSHOP **EMPOWERING** VIRTUAL **CLASSROOMS**: × **EMOTIONAL INTELLIGENCE** AND AUTHENTIC AUDIENCE \Diamond **ENGAGEMENT**

BENEFITS

Define the characteristics of Zoom Fatigue and how to combat it

Design virtual experiences that minimize virtual classroom burnout

Identify ways to keep Zoom Fatigue from turning into Zoom Attrition

In the hybrid workplace, virtual learning has become an indispensable tool for training. However, many of these programs are lecture-oriented, excessively long, and require continuous live video. The resulting effect is that prolonged virtual sessions can have a detrimental impact on participants' attention and engagement levels. As a result, there are growing concerns about the efficacy of such training programs.

Despite the challenges posed by virtual learning, it remains the most effective method for training a hybrid workforce. Our workshop has been specifically designed to address these challenges, equipping participants with the skills to design engaging virtual experiences and meet training goals. Additionally, we will provide strategies to avoid virtual classroom burnout for everyone involved in the process, including both facilitators and learners.

This course employs our research-driven InQuire **Engagement Framework**™ to conquer the challenge of maintaining learner engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

Self-Directed Activities

 One 2-Hour Collaborative Virtual Lesson

OVERVIEW

• Final Project - Create an Action Plan that maximizes engagement to avoid **Zoom Fatigue**

LEARNING OBJECTIVES

- Analyze the primary causes of Zoom fatigue
- Implement effective design and facilitation techniques to minimize fatigue
- Recognize and redirect behaviors that contribute to Zoom fatigue, both as a facilitator and as a participant.
- Implement strategies to alleviate Zoom fatique

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BENEFITS

Discover how you can infuse your virtual classes with emotionally intelligent content and practices

Identify tangible techniques for effective nonverbal

Increase the emotional connection & engagement in your classes based on brain science

Virtual learning technology has become a vital tool for training. However, to leverage this technology successfully, facilitators must go beyond the technical aspects of the platform and forge a meaningful connection with their audience. Creating a psychologically safe environment where learners feel comfortable expressing themselves is crucial in ensuring that virtual training is effective. By prioritizing such an environment, facilitators can foster positive relationships that provide an optimal learning experience for all involved.

This workshop offers a comprehensive understanding of the benefits that Emotional Intelligence can bring to virtual learning experiences. Participants will gain insights into how group and individual emotions can impact behavior and motivation, as well as strategies for identifying and managing these factors in the context of virtual learning.

This course employs our research-driven InQuire **Engagement Framework**™ to conquer the challenge of maintaining learner engagement. Our threepronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

Self-Directed Activities

 One 2-Hour Collaborative **Virtual Lesson**

• Final Project – create an Action Plan that incorporates emotional intelligence to maximize engagement

LEARNING OBJECTIVES

- Define Emotional Intelligence and articulate its significance in virtual learning
- Analyze the impact of self-awareness, self-regulation, motivation, empathy, and social skills on both learners and learning outcomes
- Develop skills to support facilitators in managing their emotions and encouraging learners to do the same
- Utilize techniques to nurture emotional engagement in the content being presented

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WORKSHOP

THE WINNING VIRTUAL SALES CALL

GETTING THE MOST OUT OF THAT INITIAL CONTACT



WORKSHOP CAMPAIGN **DESIGN:** ACCELERATE, **STREAMLINE AND OPTIMIZE YOUR**

BLENDED LEARNING



BENEFITS

Establish quality connections in your virtual sales calls

Hold virtual sales meetings that keep your teams' attention

Use virtual platform tools to engage your customers

Economic belt-tightening, travel restrictions, and global health concerns have made virtual sales calls more critical than ever. In fact, industry sales reports show that 75% of sales calls are made remotely.

In this workshop, you will learn to improve listening skills and craft questions that engage customers in a virtual sales meeting. Activities include evaluation and redesign of an existing conversation, combining emotional intelligence with relationship skills.



This course employs our research-driven **Engagement** InQuire Engagement Framework™ to conquer the challenge of

maintaining learner engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

Self-Directed Activities

- One 2-Hour Collaborative Virtual Lesson
- Final Project Create an Action Plan to create a virtual presence and win clients

LEARNING OBJECTIVES

- Differentiate between skills required for faceto-face and remote meetings
- Discern differences in articulation, intonation, tempo/speed, and volume, which are most effective in a virtual sales meeting
- Craft questions to truly engage your customers in a virtual sales meeting
- Practice active listening skills
- Recognize opportunities to use virtual tools to engage the customer

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BENEFITS

Provide a more effective Blended Learning program

Increased sucess with learners doing self-directed work

Set up your Blended Learning programs easily and efficiently with high engagement

Blended Learning Campaign Design helps meet the challenge of teams all around the world that are collaborating in today's complex blended learning work environment.

In this workshop, you will discover how to organize lessons, resources, and activities into a single curated learning path that maximizes live and self-directed learning. Flexible content allows participants to create their own personal learning path more easily. Time-released content remains relevant as learners continue their skill building. Self-Directed exercises begin one week before the live lesson.



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maintaining learner engagement. Our three-pronged approach enhances an organization's current training by integrating a cutting-edge strategy that thrives in today's hybrid workplace environment.

- Self-Directed Activities
- One 2-Hour Collaborative Virtual Lesson
- Final Project Design a blended learning training solution

LEARNING OBJECTIVES

- Describe how technology, design, people, place, and time impact blended learning design
- Identify the difference between instructional strategies, techniques, and technologies
- Address formal and informal learning needs
- List tools that can be used to design a blended learning campaign

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YOUR COMPANY'S VIRTUAL LEARNING EXPERIENCE

Unlock Your Organization's Potential with InSync Training

Elevate your virtual and hybrid learning strategies with InSync Training's state-of-the-art solutions. With over 20 years of expertise, we are dedicated to connecting people and content through technology, realizing success for organizations worldwide.

Our passion for learner engagement and innovative approach make us your go-to partner for comprehensive

virtual training. Experience exceptional learning with custom design, expert facilitators, and exceptional hosting support. Enhance your team's capabilities with industry-recognized certifications, trusted by Fortune 50, 100, and 500 clients.

Discover the InSync difference at insynctraining.com and unleash your organization's potential today.

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